



At Crossways camps we form Christ-centered community through the nurturing of respectful, caring, life-giving relationships. Our focus is on building trust, mutual respect, listening, honesty, kindness, generosity, hospitality, forgiveness and acceptance of others as they are. It is about helping people connect with the grace and love of God; the fullness of life in Christ; the life-giving, open-handed way of life to which Christ has called us in his command that we love one another as he has loved us. And while all this is happening, regardless of age, campers are involved in wholesome fun activities. Camp has been, is now, and will continue to be holy ground and a safe haven for all who come—a place apart for the growing of faith.

In 2011 we were once again blessed with a wonderful group of talented, gifted Christian young men and women who answered the call to do ministry through our camping programs. We emphasize that serving at a Crossways' camp is not a "summer job" but an opportunity to do ministry and help shape the faith lives of hundreds of young people. Over **3,000 young people, family members and adults participated in one of our camp programs this past summer.** We also have a growing array of program opportunities for people of all ages during our fall, winter and spring retreat season.

We continue our partnership with the Evangelical Lutheran Church in Southern Africa, Western Diocese. International counselors have been an important part of Crossways' summer program for 11 years, with 23 young people having been with us from South Africa, and one each from Tanzania, Latvia, Romania and Germany.

Crossways was again able to maintain quality programming in the midst of a challenging economic climate through the continued financial support of member congregations and individuals and with the creative efforts of staff and the Board to control expenses. In addition, we were able to purchase land adjacent to Waypost Camp when it became available, thanks to generous donations from Crossways supporters.

We were blessed that Jerry Olstad was able to serve as Interim Executive Director during 2011 as the Board searched for a new permanent director. Pastor John Meachen has accepted the call to begin serving as Executive Director beginning in January 2012. We look forward to Pr Meachen's leadership as Crossways continues to provide faith-filled camping experiences to families and youth.

Thank you for your continued support of this vital ministry.

Steve Olson  
President, Board of Directors

*"Bringing people together in Christ so lives are changed and communities enhanced."*